

MANAGERIAL SKILLS GAME

Name:

	Selected Cards	+	-
1			
2			
3			
4			
5			
6			

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FACILITATOR DATA SHEET

Instructions	Timing (mn)
<p>Make teams of 2 to 6 participants max - Ideally 4 Give only the deck of 75 "text" cards</p>	3
<p>Ask each team to make a choice to keep only 40 cards (i.e. remove 35) according to this criterion: "Keep the cards that represent the most important aspects of your current professional lives"</p>	5
<p>Each player chooses the 6 cards (for themselves, 3+ and 3-) that represent the aspects they consider to be the most important of their current professional life; Then, he notes them on sheet n°1 provided by the facilitator</p>	5
<p>Each player indicates on his sheet for each aspect:</p> <ul style="list-style-type: none"> - if he thinks he is doing them well (Column +) - if he thinks he could do better (Column -) 	2
<p>Each player chooses a chip color and places the chips on the 8 cards they have selected as</p>	1
<p>Cards without any chips are set aside</p>	
<p>Players discuss the results map by map, starting with the ones that are most shared. The participants ask each other questions. Example of questions:</p> <ul style="list-style-type: none"> - What kind of situations or concrete examples were you thinking of when you chose this card? - What are the repercussions for you and your employees that result from this aspect that you master as a manager? - What helps you master this aspect well? - What are the repercussions for you and your employees that result from this aspect that you are less familiar with? <ul style="list-style-type: none"> - Do you have any suggestions that could help other people improve a specific aspect? 	30
<p>The group summarises the exchanges by completing sheet N°2 together (Warning: limit yourself to the first 6 + cards shared)</p>	15
<p>Each group displays its sheets N°2 and each one returns a sheet to the plenary. (10 minutes per group) + sheet n°3 is formalized by a person from the group.</p>	30
<p>The facilitator transitions to invite each participant to complete the self-diagnosis deliverable "What I need to stop, keep going, and start doing..." " in terms of behaviour and attitude / in terms of organisation and method.</p>	20